



www.AXIScolorado.org

## **Job Posting: Partner Language Teacher, Part-time French**

**About AXIS:** [AXIS International Academy](#) is a new K-5 charter school offering Core Knowledge curricula through Language Immersion. All students learn Spanish, Chinese, or French. We are one of three schools at the new Fort Collins Academic Center of Excellence located at 2130 W. Horsetooth Road, Fort Collins, CO 80526, along with AXIS International Preschool (18 months-5 years) and [Colorado Early Colleges Middle School](#).

The mission of AXIS International Academy is to empower learners to be thriving citizens of character in their local and global communities by instilling four educational priorities:

- Academic excellence through Core Knowledge and Singapore Math;
- X (Cross)-cultural (global) competence;
- Immersion in world languages through a research-based 50/50 language immersion model (Spanish, French, or Chinese);
- Social-emotional and cognitive skills development to foster soft skills and strong character (respect, responsibility, integrity, honesty, and cooperation).

**Position Title:** French Partner Language Teacher

**Status:** Part-time Exempt

**Supervisor:** School Leader, AXIS International Academy Fort Collins

**Period:** Half Days. AM or PM option 7:45-12:15 or 11:15-3:45. Professional Development begins July 28 and continues weekdays until August 16, 2019. First day of School is August 19, 2019. Last Day of School is May 29, 2020. Full week off at Thanksgiving, over two weeks of for Christmas/Winter break, and a week at Spring Break (same as CSU and Poudre School District).

## **Broad Scope of the Position**

The teacher will teach one half-day session in Core subjects (math, French literacy, French language arts, science and social studies) in French. All curricula and materials are provided. The teacher will team with an English-speaking teacher, who will teach the other half-day lessons in the Core subjects in English. There is an option to teach Kinder, or 1st and 2nd grade students, or upper grade 3rd, 4th, and 5th grade students. There is a full-time French veteran teacher available for collaboration and support.

### **Qualifications:**

-Bachelor's Degree

-Oral proficiency in target language of Advanced Mid, (higher preferred) on ACTFL standards

-English proficiency

-Previous teaching experience or experience working with children, preferred

-Colorado teaching license, not required but encouraged

**Salary:** To commensurate with experience and our full-time salary schedule equivalent. Position includes retirement benefits through Colorado Public Employee Retirement Association [copera.org](http://copera.org).

**Application Deadline:** Open until filled.

For questions please contact: Kari Anne Calarco, co-founder and School Leader at AXIS International Academy [info@AXIScolorado.org](mailto:info@AXIScolorado.org) or (970) 372-2374.

## **Teaching at AXIS**

As a charter school we offer an unique opportunity for teachers to be leaders in and outside their classroom and in our community at large. We seek teachers who love to teach, but who also love to learn. Our teachers are innovators and are committed professionals who like to implement best practices to accelerate student learning in two languages. We value and incorporate teacher feedback into our school decisions. Our staff culture is supportive, collaborative, and diligent. We offer individualized professional development opportunities to help our teachers grow their own skills and accomplish their short-term and long-term professional goals. Our teachers thrive in an unique international work environment right here in Fort Collins, Colorado.

Because AXIS is passionate about student learning, we seek teachers who will expertly develop student knowledge, skills, and language (English and Spanish, Chinese, or French). We select staff who believe strongly in our values, [mission, and educational](#)

[philosophy](#). We value diversity across all areas, and we are an equal opportunity employer. Please read our [AXIS Vision for Teachers](#) to learn more.

To ensure we reach our AXIS International Academy vision and mission, we seek teaching professionals who:

- Share a passion for children, for the teaching profession, and for the AXIS mission.
- Model AXIS values - respect, empathy, honesty, integrity, responsibility, perseverance, and cooperation.
- Believe in synergy, collective impact, and collaboration.
- Set high expectations and commit to continuous improvement.
- Display strong organizational, planning, and time-management abilities.
- Provide a nurturing, structured, and learning-centered classroom environment.
- Possess knowledge and apply evidence-based practices in instructional planning and delivery.
- Seek to master and apply AXIS foundational frameworks and AXIS mission-aligned curriculum.
- Exhibit excellent communication skills and ability to build strong relationships with students, colleagues, and parents.

### **Responsibilities**

- Nurtures the whole child and supports each child to achieve their personal best academically, socially, emotionally, and cognitively
- Advocates for students' needs
- Provides lessons for social-emotional learning and cognitive skills development
- Uses positive behavior interventions and supports
- Assumes personal responsibility for student achievement on school performance goals
- Approaches teaching practice with a sense of urgency to maximize instructional time
- Focuses relentlessly on results
- Facilitates student learning through use of active learning strategies and student engagement practices
- Designs/Uses informal assessments to measure student progress and growth
- Uses data and assessment to monitor students' response to instruction and intervention
- Maintain accurate records, assessment data, and data tracking systems

- Reinforces SEL lessons and positive behavior supports to respond to behavior concerns and build a strong classroom culture
- Instructs using research-based direct and indirect teaching strategies
- Scaffolds instructional activities that facilitate engaging and appropriate learning opportunities, including inquiry-based learning units
- Utilizes backward design model to create and align units, lessons, activities and assessments
- Utilizes standards-based report cards and supports students in leading student-led conferences
- Provides intervention on a continuous basis and writes student individual or group intervention plans as needed
- Collaborates regularly with team teacher(s) and student services specialist
- Participates actively in collaborative Impact teams and on MTSS teams for students in her classroom and other students as needed
- Collaborates with principal in pursuit of professional development goals aligned with school performance goals
- Communicates regularly with families about academic progress and behavior and/or attendance, includes strengths and needs
- Build and maintains strong relationships with students, family, and colleagues
- Participate in daily duties (i.e. arrival, lunch, dismissal) to support school operations
- Assist with both student and staff recruitment
- Assist Business Manager on occasional and specific marketing requests
- Attend school-wide events

## **Our Hiring Process**

The first step in the application process includes the submission of our online application, a resume, and letter of intent:

- [Complete Online Application](#): Areas of the application are Contact Information, Education, Skills/Experience, References, and Self-Disclosure. Please see below for additional details.
- Email Resume and Letter of Intent to [info@AXIScolorado.org](mailto:info@AXIScolorado.org).
- The letter of intent should include information highlighting the candidate's background, vision, fit at AXIS, and insight into their philosophy on teaching and learning.
- The resume should detail the applicant's complete employment history including the following information for each position:

-Employer (Organization Name)

- Employer Physical Address
- Job Title
- Job Duties
- Supervisor Name, Phone Number, and Email Address
- Dates of Employment
- Reason for Leaving

An application will not be considered until all items are received.

AXIS will confirm receipt of the items above. If AXIS decides to move forward in the process with the applicant, next steps may include:

- Phone conversation with AXIS Team Member.
- Partner Language Screening (for Mandarin, French, or Spanish teacher applicants): This screening is a 15-minute phone call to verify native-like language proficiency based on the [ACTFL Proficiency Guidelines](#). The call will take place with a member of the AXIS Teacher Recruitment, Hiring, Development, and Evaluation Committee who is also a native-like speaker of the partner language. AXIS strives to hire teachers with language proficiency levels at or above "Advanced-Mid." If additional information is needed to verify the candidate's language proficiency, the candidate may provide evidence of proficiency through completion of a third-party [assessment](#) (i.e. Oral Proficiency Interview or OPI test, etc.).
- Submission of sample teaching lesson (video or audio) and reflection of lesson addressing the lesson's objectives, if objectives were met, how you know, what went well, and what you would do differently. The video should only include footage of the applicant and not students.
- Panel interview by AXIS members to assess evidence and fit based on the [AXIS mission and teacher competencies](#). The interview typically lasts 45-60 minutes and includes 3-5 members from the AXIS team, the AXIS Board, AXIS parents, and members of the AXIS Teacher Recruitment, Hiring, Development, and Evaluation Committee.
- Calls to references may occur at any time throughout the process, and AXIS may choose to contact other work references not listed on your application.

### **Additional Details Regarding the Application and Offer of Employment**

The following information will be collected from applicants through the application process:

**Education and Transcripts:** For teaching and substitute teaching positions Bachelor's Degree or higher from an accepted institution of higher education are required. AXIS will request official transcripts of selected applicants be sent to [info@AXIScolorado.org](mailto:info@AXIScolorado.org) or our mailing address at 1437 N. Denver Ave. #274 Loveland, CO 80538. After July 1, 2019 please mail to AXIS International Academy 2130 W. Horsetooth Road, Fort Collins, CO 80526.

**Licensure:** The appropriate State license is required for some teaching positions at AXIS including for [preschool teachers](#) and [special education/student services positions](#). A [license](#) is not required of applicants seeking to teach kindergarten through 5th grade general education, but talent and related experience is required.

**Work Experience and References:** Experience in education, language, or child development-related field, and strong references to attest to work experience. References listed may be contacted at any point in the process. Please be advised that AXIS may choose to contact work references other than those listed on your application.

**Self-Disclosure:** Colorado law requires applicants [disclose all misdemeanor and/or felony criminal convictions](#) including those based on a plea of no contest and any deferred judgements or deferred sentences, except for misdemeanor traffic offenses and/or traffic infractions (DUI, careless driving, speeding, etc.).

If an offer of employment is made, the selected applicant will need to comply with these conditions of employment:

**Background Check:** All offers of employment are conditional to a successful background and references check. Selected applicant will submit fingerprints to the Colorado Bureau of Investigation (CBI) [View Fingerprinting Instructions](#).

**Valid Identification:** Selected applicant must possess valid form of government-issued identification. If you are using a photo ID issued by another state or country, please carefully review the identification requirements as additional documents will be needed. [View List of Valid IDs](#)

**Drug-Free Workplace:** Selected applicant must comply with the Colorado State Board of Education's Drug-Free Workplace policy.

**Work Eligibility:** In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the [required employment eligibility verification document form](#) upon hire. Please note, at this time

AXIS cannot sponsor Visas outside of the Spanish Visiting Teacher's Program, a partnership with the Colorado Department of Education and the Spanish Embassy.

Additional Conditions: Most positions are not eligible for compensatory time for additional hours beyond 40 worked within the week. Selected applicant is an employee at will. Direct deposit of paychecks is required.